



MOORE

Moore BEE Pretoria (Pty) Ltd- 2016/527039/07;
321 Alpine Way, Lynnwood, 0081, Pretoria, South Africa;
012 348 7003; beeadmin@moorepta.co.za

Final BEE Verification Report

Delta Infrastructure Solutions (Pty) Ltd

23 November 2022



1. Details of Measured Entity:

Company Name	Delta Infrastructure Solutions (Pty) Ltd
Trade Name	Delta Infrastructure Solutions (Pty) Ltd
Address	320 The Hillside Street, Lynnwood, Pretoria, 0081
Registration Number	2008/020989/07
Vat Number	4890260120

2. Scorecard Overview:

Ownership	24.50
Management Control	0.00
Skills Development	24.00
Enterprise & Supplier Development	0.00
Socio Economic Development	0.00
TOTAL SCORE	48.50

3. B-BBEE Status:

BEE Recognition Level	LEVEL 1	Black Youth	0.00%
Discounting Principle Applied	NO	Black Disabled	0.00%
Enhanced Level	YES	Black Unemployed	0.00%
Procurement Recognition Level	135%	Black People Living in Rural Areas	0.00%
Empowering Supplier Status	YES	Black Military Veterans	0.00%
Black Ownership	51.00%	Black New Entrants	51.00%
Black Female Ownership	0.00%	Participated in Y.E.S Initiative	NO
Modified Flow-Through applied	NO	Y.E.S Target & 2.5% Absorption	N/A
Black Ownership (Flow-through)	51.00%	1.5 x Y.E.S Target & 5% Absorption	N/A
Exclusion Principle used	NO	2 x Y.E.S Target & 5% Absorption	N/A
Black Designated Group	0.00%	Qualifying Enterprise Supplier Development Beneficiary	YES

Applicable BEE Codes	Amended Construction Sector Code (Gazette No: 41287)
Financial Period Measured	01 Mar 2021 - 28 Feb 2022
Verification Date	18 November 2022
Scorecard Number	5594
Date of Issue	23 November 2022
Re-Issue Date	N/A
Expiry Date	22 November 2023
Verification Analyst	Annelize Ludik
Technical Signatory	Vessenza Marais

4. Scorecard Summary:

Ownership

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Voting Rights	Exercisable Voting Rights in the Enterprise in the hands of black people	5.5	30.00%	51.00%	5.50
	Exercisable Voting Rights in the Enterprise in the hands of black Women	2	10.00%	0.00%	0.00
Economic Interest	Economic Interest of black people in the Enterprise	5.5	30.00%	51.00%	5.50
	Economic Interest of black Women in the Enterprise	2	10.00%	0.00%	0.00
	Economic Interest of Black New Entrants or Black Designated Groups	7	5.00%	51.00%	7.00
Realisation Points	Net Equity Value	5	25.00%	10.20	5.00
Bonus Points	Exercisable Voting Rights and Economic Interest to which Black People are entitled (? 40%)	1.5	40.00%	51.00%	1.50
	Exercisable Voting Rights and Economic Interest to which Black Women are entitled (? 12.5%)	1.5	12.50%	0.00%	0.00
					24.50

Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Executive Management	Black representation at Executive Management	5	50.00%	0.00%	0.00
	Black female representation at Executive Management	2	20.00%	0.00%	0.00
Senior, Middle and Junior Management	Black representation at Senior and Middle Management	6	20.00%	0.00%	0.00
	Black female representation at Senior and Middle Management	2	10.00%	0.00%	0.00
	Black representation at Junior Management	4	40.00%	0.00%	0.00
	Black female representation at Junior Management	1	20.00%	0.00%	0.00
					0.00

Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills Development Expenditure	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leivable Amount	14	1.50%	1.75%	14.00
	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for Black Management (Executive, Senior & Middle Management) as a percentage of Total Skills Development Expenditure of the Measured Entity on Black People	7	25.00%	95.58%	7.00
	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for Black People with Disabilities as a percentage of Total Skills Development Expenditure of the Measured Entity on Black People	3	3.00%	4.42%	3.00
Bonus Points	Number of black people absorbed by the Measured Entity and Industry at the end of the learning programme	1	100.00%	0.00%	0.00
	Number of Black Employees that are registered successfully as a candidate or professional with industry professional registration bodies as a % of all Employees registered	1	50.00%	0.00%	0.00
					24.00

Enterprise Supplier Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Preferential Procurement	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Measured Procurement Spend	13	60.00%	0.00%	0.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5	17.50%	0.00%	0.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 35% Black Women Owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	7.50%	0.00%	0.00
Supplier Development	Annual value of all Qualifying Supplier Development Contributions made by the Measured Entity as a percentage of the target	7	1.00%	0.00%	0.00
					0.00

Socio-Economic Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	3	1.00%	0.00%	0.00
Bonus Points	The portion of Qualifying Socio Economic Development Contributions above spent on communities with limited services	2	0.50%	0.00%	0.00
					0.00

Youth Employment Service Initiative (Y.E.S)

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Y.E.S - Bonus Points	Achieved 1.5 x Y.E.S Employment Target	3	100.00%	0.00%	0.00
	Achieved 2 x Y.E.S Absorption Target		2.50%	0.00%	
					0.00

TOTAL BEE SCORE	48.50 Points
------------------------	---------------------

BROAD BASED CONTRIBUTION LEVEL

LEVEL 1

YOUTH EMPLOYMENT SERVICE	NO
PROCUREMENT LEVEL	135%
EMPOWERING SUPPLIER	YES
DESIGNATED GROUP SUPPLIER	NO